

GESA DISPLAY MANUFACTURE (KUNSHAN) CO LTD
柯萨化妆品陈列设备（昆山）有限公司

June 9, 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY
10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that GESA DISPLAY MANUFACTURE (KUNSHAN) CO LTD supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. GESA DISPLAY MANUFACTURE (KUNSHAN) CO LTD will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

[Signature]

[Name Ms. Leo Qin]

[Title* CEO/Managing Director]



支持联合国全球契约十项原则的承诺

本公司庄严承诺，将支持联合国全球契约在人权、劳工、环境及反腐败领域所推崇的十项原则，全面贯彻到公司的战略、运营及文化中，并将联合国全球契约及其各项原则纳入最高管理层的决策过程，积极参与伙伴关系，推荐更广泛的发展目标的实现。

我们在市场、环境、工作场所，以及所在社区，为实施全球契约的原则付出了辛勤的汗水。我们接受、支持并在公司影响范围内执行一组涉及如下领域的核心价值观，即，人权、劳工标准、环境与反腐败。

人权：

原则 1：企业界应该尊重和维护国际公认的各项人权；原则 2：绝不参与任何漠视与践踏人权的行為。

劳工标准：

原则 3：企业界应该维护结社自由，承认劳资集体谈判的权利；

原则 4：消除各种形式的强迫性劳动；原则 5：消灭童工制；原则 6：杜绝任何在用工及职业方面的歧视行为。

环境：

原则 7：企业界应对环境挑战未雨绸缪；原则 8：主动增加对环保所承担的责任；原则 9：鼓励开发和推广环境友好型技术。

反腐败：

原则 10：企业应反对各种形式的贪污，包括敲诈勒索和行贿受贿。

我们在实施全球契约原则方面持续关注和投入，随着努力的步伐继续前进，我们的下一个目标将是价值链上的合作伙伴。我们将采用自己的方式去影响我们的合作伙伴，以确保他们也能遵守全球契约原则。我们相信，我们绝不是实施全球契约原则的独自在孤身奋战，而追求全球契约的“全球化”，这正是我们进一步努力的目标。

承诺人：_____

秦勤（Gesa Display Manufacture (Kunshan) Co., Ltd. 首席执行官/总经理）

公司名称：柯萨化妆品陈列设备（昆山）有限公司

日期：2022 年 07 月 26 日



GESA DISPLAY MANUFACTURE (KUNSHAN) CO LTD
柯萨化妆品陈列设备（昆山）有限公司

July 20, 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY
10017 USA

The brief explanation for our company' failure to submit the COP

We are understood that missed to submit a COP report to keep for Maintaining this participant qualification until received this mail that Risk of Delisting (July 06,2022) from the UN Global Compact....

We self-examination to cognizant that there was a problem in the internal management: the original project manager left off before this subject, but the new project manager did not keep up the all process, and our supervision was also not in place due to Insufficient staffing, and unanimously did not timely submit the COP report to the UGC platform for release (disclosure) on time, an then forgetting this cause

We promise that will not occur for so such management vulnerability again, Please give us an opportunity to improve on it.

Sincerely yours,

[Signature]

[Name Ms. Leo Qin]

[Title* CEO/Managing Director]

